

Harvest Blessings Academy

Educational Facility Funding Proposal

Project Description

A private, tuition based school named "Harvest Blessings Academy" will be constructed on our existing property in the village of Ngoliba in the Thika district. The school will be comprised of five individual, single story buildings to accommodate up to 25 children per classroom.

The school will offer Nursery/Kindergarten, Primary education and Secondary education complying with the Republic of Kenya, Ministry of Education. The school will be constructed to educate the children who currently live at Harvest Blessings Centre (HBC) orphanage and also the children from the surrounding villages who enroll.

There will be a Headteacher/Superintendent of the school along with the needed teachers for each class. A private home for the Superintendent will be constructed on the property as well. The school will have a library, a football field, lavatories, and offices.

Background/Current Need

The 28 children who are currently living at HBC have two excellent teachers who have been teaching the children in two very small rooms designated as office space within the home. We have begun construction of one of the buildings and it is expected to be complete and ready by May 2011. The two classes which combine Nursery and Kindergarten with Teacher Cathrine and the other, Standard One and Standard Two with Teacher Jane will move into this new building as soon as it's ready. The children will be in need of the next building by January 2012 so the next building needs to be started by June 2011 to be ready in time for the new school year.

The Kenyan school system is based on an 8-4-4 system which consists of eight years of Primary School with each year called "Standard 1" through "Standard 8". Before they can start primary school, they are required to go through Kindergarten, also known as Nursery School or Pre-unit. The Secondary School consists of 4 years with each year called "Form 1" through "Form 4". After graduation, they are encouraged to attend a college for four more years.

Project Details

Goals and Objectives

We have five strategic goals to reach in order to see this accomplished in the time frame needed to keep the HBC children advancing each year until graduation in November 2021.

Goal #1 - Have the HBC children in the first building and start constructing the next building for completion by January 2012.

- Objective #1.1 - Finish constructing and furnishing building "A" by May 2011
- Objective #1.2 - Move the two classes into building "A"
- Objective #1.3 - Begin construction of building "B" by June 2011
- Objective #1.4 - Finish constructing and furnishing building "B" by December 2011

Goal #2 - Have the HBC children utilizing both buildings and construct the private home for the Superintendent.

- Objective #2.1 - Implement the Standard 3 class in building "B" with students moving up beginning in January 2012
- Objective #2.2 - Begin construction of the private home for the Superintendent and his family
- Objective #2.3 - Implement the Standard 4 class in building "B" with students moving up beginning in January 2013
- Objective #2.4 - Implement the Standard 5 class in building "B" with students moving up beginning in January 2014

Goal #3 - Construct building "C" for completion by January 2015 and utilize all three buildings.

- Objective #3.1 - Begin construction of building "C" by June 2014
- Objective #3.2 - Finish constructing and furnishing building "C" by Dec. 2014
- Objective #3.3 - Implement the Standard 6 class in building "C" with students moving up beginning in January 2015
- Objective #3.4 - Implement the Standard 7 class in building "C" with students moving up beginning in January 2016
- Objective #3.5 - Implement the Standard 8 class in building "C" with students moving up beginning in January 2017

Goal #4 - Construct building "D" for completion by January 2018 and utilize all four buildings.

Objective #4.1 - Begin construction of building "D" by June 2017

Objective #4.2 - Finish constructing and furnishing building "D" by Dec. 2017

Objective #4.3 - Implement the Form 1 class in building "D" with students moving up beginning in January 2018

Objective #4.4 - Implement the Form 2 class in building "D" with students moving up beginning in January 2019

Goal #5 - Construct building "E" for completion by January 2020 and utilize all five buildings.

Objective #5.1 - Begin construction of building "E" by June 2019

Objective #5.2 - Finish constructing and furnishing building "E" by Dec. 2019

Objective #5.3 - Implement the Form 3 class in building "E" with students moving up beginning in January 2020

Objective #5.4 - Implement the Form 4 class in building "E" with students moving up beginning in January 2021

Methods

The primary methods for achieving the goals and objects of the project will be:

- Hire local construction workers to buy the needed building material and construct the buildings at the best rate possible
- Hire the Superintendent who will manage the school and locate and hire the needed teachers for each class
- Locate and enroll local children in the open classes we have available
- Use the school tuition fees as wages for the teachers

Staff/Administration

The project will employ one full-time Superintendent and their role will be as follows:

- Locate and hire the needed teachers as each classroom becomes available after construction
- Locate and enroll new students in the open classes using the tuition fees as a salary for the teachers
- Monitoring and evaluating the academics and performance of each student
- Assist and direct each teacher so they have all the needed resources to perform at their peak level
- Manage the financial resources of the school and appropriate them accordingly
- Oversee the school as a whole and ensure that it is meeting the criteria set by the Ministry of Education

Available Resources

- **Land** - We will use the land we already have where we built the orphanage.
- **Utilities** - Electricity and water from a well on the property
- **Building** - The First school building (Building "A") will be complete by May 2011 and that building is paid for.
- **Staff** - We currently have two qualified teachers who are teaching the children at HBC in the home and will move their classrooms into the new building in May.
- **Superintendent** - We have already selected and named our designated Superintendent who is well qualified for this position and is willing to relocate to perform his new job.

Needed Resources

- **Personnel** - Teachers will be needed as more classes become available to the local children. The Superintendent will be responsible to select the qualified teachers and student tuition should pay teacher's salaries. We may also need additional part-time cooks as the school grows to prepare and serve lunch.
- **Facilities** - A football (soccer) field will need to be added to meet the Ministry of Education requirements and eventually a playground.
- **Equipment** - A chalkboard, desks, and chairs for each classroom.
- **Supplies** - Paper, pencils, chalk, erasers, and teaching materials.
- **Budget** -

Year One (2011) Projection:

Objectives	Cost
Finish constructing and furnishing building "A" (May 2011)	\$4,000
Begin construction of building "B" (June 2011)	\$5,000
Continue construction of building "B" for five months (\$4K/month)	\$20,000
Finish construction of building "B" (December 2011)	\$5,000

TOTAL: \$34,000

Year Two (2012) Projection:

Objectives	Cost
Begin construction of the home for the Superintendent (March 2012)	\$5,000
Continue construction of the home for eight months (\$5K/month)	\$40,000
Finish construction of building "B" (December 2012)	\$5,000

TOTAL: \$50,000**Year Three & Four (2013-2014) Projection:**

Objectives	Cost
Hire the Superintendent with an annual salary of \$7,200	\$14,400
Prepare for construction of building "C" for 17 months (\$1K/month)	\$17,000
Begin construction of building "C" (June 2014)	\$1,000
Continue construction of building "C" for five months (\$2K/month)	\$10,000
Finish construction of building "C" (December 2014)	\$2,000

TOTAL: \$44,400**Year Five - Seven (2015-2017) Projection:**

Objectives	Cost
Superintendent's salary for three years	\$21,600
Prepare for construction of building "D" for 29 months (\$500/month)	\$14,500
Begin construction of building "D" (June 2017)	\$2,000
Continue construction of building "D" for five months (\$2K/month)	\$10,000
Finish construction of building "D" (December 2017)	\$3,500

TOTAL: \$51,600

Year Eight & Nine (2018-2019) Projection:

Objectives	Cost
Superintendent's salary for two years	\$14,400
Prepare for construction of building "E" for 17 months (\$1K/month)	\$17,000
Begin construction of building "E" (June 2019)	\$1,000
Continue construction of building "E" for five months (\$2K/month)	\$10,000
Finish construction of building "E" (December 2019)	\$2,000

TOTAL: \$44,400

Grand total after nine years: \$224,400

REFERENCES:

http://en.wikipedia.org/wiki/Education_in_Kenya

[http://maxwellsci.com/print/crjss/\(3\)84-92.pdf](http://maxwellsci.com/print/crjss/(3)84-92.pdf)